



Post Title: Equine Yard Technician

Responsible to: Yard Manager

Status: Full time, 39 hours per week (to include mornings, evenings and weekend working).

Purpose of the job: Assist the Yard/Instructor team in maintaining outstanding standards and an excellent learner experience at the Reaseheath Equestrian Centre, through effective yard and stable management and horse welfare whilst ensuring high standards of support and training for the learners and horses.

REASEHEATH COLLEGE MISSION

“To inspire achievement by delivering outstanding education and skills”

REASEHEATH COLLEGE VALUES

Every member of staff at the College has a responsibility for and commitment to the implementation of the College Vision so that the learner experience is a valuable and memorable one.

As an important part of our team you are also required to ensure that your behaviour towards both staff and learners demonstrates P R I D E in everything you do through actively supporting our Values:

P eople **R** esponsibility **I** ntegrity **D** iversity **E** xcellence

Key Tasks and Responsibilities of your Job Role

Key Result Areas	Tasks
CUSTOMER Learning & Skills Development	<ul style="list-style-type: none"> Supervises and mentors the students whilst working on yard duties in order to undertake assessment of practical activities and develop employment ready skills. Assists in the development of students by successfully and consistently instructing students in yard and stable management and horse husbandry needs using a variety of methods in order to maximise learner potential.
CUSTOMER Quality	<ul style="list-style-type: none"> Maintains the College’s standard of security by promptly reporting any issues to your line manager appropriately in order to ensure compliance with safeguarding and child protection issues. Adheres to College Health and safety procedures when working on the unit and supervising students on yard duties, giving help, support and guidance when required in order to ensure a safe learning environment. This includes early, late and weekend duties. Assists in the maintenance of relevant records in order to facilitate the appropriate level of care for the horses in terms of feeding, grooming, health and welfare and exercising.

CUSTOMER Business Development	<ul style="list-style-type: none"> • Supports cross college activities as appropriate by supporting enrolment and open days, as required in order to enhance the reputation of the department and the College. • Liaises with line manager to build on any possible business opportunities identified internally or externally in order to enhance partnership working.
PEOPLE & CULTURE	<ul style="list-style-type: none"> • Assists the Equine Team/Yard Manager in the day-to-day running of the yard by carrying out yard duties, supervision, exercising horses and by communicating effectively to ensure all team members are fully informed of matters that may affect them in order to ensure communication is clear and timely. • Undertakes personal and professional development as required by participating in internal staff development activities. • Understands and applies policy and procedures relating to Safeguarding, Child Protection and Health and Safety matters by attending all mandatory training as requested to do so.
RESOURCES	<ul style="list-style-type: none"> • Assists in ensuring tack and equipment is appropriate for the relevant activities in order to ensure the day to day welfare of the horses. • Helps maintain premises, equipment, consumables associated with the Equine Unit in order to adhere to the standards required by Curriculum Leader/ Unit manager. • Utilises learning resources and opportunities fully and effectively in order to enhance learner experience and employability.
FINANCE	<ul style="list-style-type: none"> • Assists with the organisation and running of the Riding Club and Full Cost activities by supporting the Commercial and Resource manager in order to deliver targets to budget. • Strives to ensure that best value for money is achieved for the department and seeks opportunity to innovate and maximise utilisation of college resources in order to ensure cost effective and quality delivery to our customers.

PLEASE NOTE

Reaseheath is an education establishment within an ever changing service and all staff are expected to participate constructively in College activities and to adopt a flexible approach to their work. Your job description will be reviewed during your annual Performance Development and Review interview, and will be varied in the light of the changing business needs of the College. The job description is not intended to be exhaustive and is only indicative of the nature and level of the responsibilities associated with the post at the date it was drawn up. Your duties may vary from time to time without changing the general character of the post or the level of responsibility. Such variations are a common occurrence and cannot of themselves justify a reconsideration of the terms and conditions of employment associated with the post.

Please note this role constitutes 'regulated activity' as defined by the Protection of Freedom Act 2012. The successful candidate will therefore be required to undertake an enhanced DBS check with barred list information prior to starting employment.

Person Specification
Post Title: Equine Yard Technician

Key Results Area	Knowledge & Skills	Competencies
CUSTOMER Learning & Skills Development	<p>GCSE Maths & English grade C or above or equivalent. (or demonstrate a willingness to undertake Functional Skills Level 2 Maths & English)</p> <p>BHS Stage 2 or equivalent qualification/experience</p> <p>First aid at work qualification (or demonstrate a willingness to work towards)</p> <p>Safeguarding qualification</p>	<p>Flexibility</p> <p>Developing Self & Others</p> <p>Integrity & Accountability</p>
CUSTOMER Quality	<p>Demonstrable experience of working competently and successfully within the Equine Industry and on busy yards to high standards.</p> <p>Self motivated with ability to motivate others and enthuse learners to succeed.</p>	<p>Influencing and Impact</p> <p>Passion for Improvement</p>
CUSTOMER Business Development	<p>Communicates effectively with individuals on all levels including students, parents, colleagues and the wider industry.</p>	<p>Influencing & Impact</p>
People & Culture	<p>Ability to work effectively within in a team.</p>	<p>Teamwork</p> <p>Leadership</p>
Resources	<p>Qualification for transporting horses by road (or demonstrate a willingness to work towards)</p> <p>Demonstrable experience of storing and maintaining equipment associated with equitation.</p>	<p>Planning & Prioritising</p> <p>Problem Solving</p>
Finance	<p>Ability to work within Departmental budgetary limits</p>	<p>Planning & Prioritising</p>